

August 3, 2005

Bulletin No. 2005-08
National Director
Anti-Racism and Human Rights Department

The Canadian Labour Congress has a vacancy in the position of National Director of the Anti-Racism and Human Rights Department at CLC Headquarters.

Responsibilities

The National Director will have responsibility to:

- work with CLC Officers & staff, affiliates, federations of labour and labour councils to implement programs which eliminate racism and promote human rights, progressive immigration, rights of migrant workers globally, progressive refugee policies, and employment equity;
- design and implement projects and programs that carry forward the work of the department;
- support the work of the CLC Aboriginal Workers and Workers of Colour Working Groups, Human Rights Committee, support self-organizing activities of Aboriginal workers and workers of colour at CLC events and promote rights of Aboriginal workers and workers of colour; and
- work with CLC national departments, regional directors, other staff and affiliates to:
 - organize national conferences and forums to advance the issues assigned to the department by the CLC officers;
 - integrate an anti-racist and human rights perspective into public policy analysis and policy development;
 - develop anti-racist and human rights materials for use in workplaces, schools and community settings;
 - provide an anti-racist and human rights perspective on

international solidarity work;

- provide visibility of the CLC and the labour movement's work on anti-racism and human rights.
- develop and produce resource manuals, bulletins, posters, reports, and other materials on a wide range of issues, from an anti-racist and human rights perspective and build up a library and information bank of relevant materials;
- strengthen links between labour activists and community activists particularly within the aboriginal and visible minority communities, who are working to fight racism, and strengthen human rights.

Qualifications

The successful applicant will have:

- an understanding and knowledge of working class issues and the role of unions in our workplaces, communities, country and on international solidarity;
- a working knowledge of immigration and refugee law and of employment equity principles and practices;
- the ability to analyse and work on human rights from a broad perspective (union, workers, economic, social, cultural and political rights);
- a broad understanding of current human rights issues, in particular issues for Aboriginal people and workers of colour in both the Canadian and international context;
- experience working with community-based organizations of aboriginal people, workers of colour and other equity-seeking peoples;
- the ability to analyse a broad range of policies and practices from a trade union and anti-racist perspective;
- the ability to analyse and articulate the impact of globalization on aboriginal workers, workers of colour and their communities in Canada and internationally;
- strong communications, presentation, and writing skills;
- demonstrated an ability to research and develop educational materials and to teach adults;

- the ability to represent the CLC at coalition and community meetings, and at government functions; and
- demonstrated an ability to organize large events such as CLC conferences and forums.

The ability to work in both English and French is an asset.

The annual salary for this position is \$83,456.36 plus additional benefits under the collective agreement (CEP/CULR-1).

The Canadian Labour Congress is an equal opportunity employer. Women, visible minorities, workers with disabilities, gay and lesbian workers and aboriginal workers are encouraged to apply for this position.

Applications will be accepted for this position until August 24, 2005. Please provide references on application. Refer to the above bulletin number and address your applications to the undersigned.

This position requires travel and a valid drivers license.

We thank everyone who shows an interest in this position. All applications will be acknowledged but only those selected for further consideration and interviews will be contacted.

In solidarity,

Hassan Yussuff
Secretary-Treasurer

cc: CLC Executive Council
Officers and Assistants
Headquarters and Field Staff